



Person Specification: Senior Teacher and member of the Leadership Team

When shortlisting candidates for interview, the Governors will be looking for evidence of the following criteria in each application:

Education, qualifications and training

Essential:

Qualified teacher
Other relevant continuing professional development

Desirable:

Additional relevant qualifications such as higher degree, certificate or diploma

Experience

Essential:

Recent experience as a highly effective primary school teacher
Recent subject leadership experience in a primary school, successfully developing, monitoring and evaluating a curriculum area
Experience of using performance data, target setting and assessment for learning to raise achievement
Experience in leading colleagues to improve their practice
Knowledge of the National Curriculum and recent developments in pedagogy

Desirable:

Teaching in a Catholic school
Teaching a multi-ethnic and multi-lingual context
Experience in teaching pupils with special educational needs
Experience of supporting less experienced colleagues

Skills and Abilities

Essential:

A collaborative practitioner with good listening skills and willingness to learn
A strong motivator with ability to be an inspiring role model to the whole school community
Understanding of appropriate strategies for managing pupils' behaviour
Ability to assist in developing strategic plans for school improvement in order to raise standards of achievement and improve the quality of teaching and learning
Ability to develop positive working relationships with pupils, staff, parents, governors, and the local community
Excellent communication skills both orally and in writing

Values and commitment

Essential:

Clear commitment to the school's mission and vision:

- To support the Catholic Christian ethos of the school
- To support parents in their role as the first educators of their children
- To recognise that all children have particular abilities and aptitudes to be nurtured and celebrated.
- To give our pupils a safe environment in which to build skills for their futures.
- To teach our pupils to show kindness, respect and forgiveness.

Desirable:

A practising member of the Catholic church